

Shreeja Sen

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Education

1. Master of Public Policy, CGPA – 6.56/7, Batch of 2019, National Law School of India University, Bengaluru.
2. B.A., LL.B. (Hons.), Cumulative Performance Index of 8.86/10, Batch of 2014, Dr. Ram Manohar Lohiya National Law University, Lucknow.

Honours

- ◆ MPP Faculty gold medal for Best Outgoing Student, 2019, National Law School of India University, Bengaluru.

Work Experience

1. IT for Change, Bengaluru

21 Sep 2021 - Present

Job Profile - Research Associate

Overview: In the 1.5 years of my time here, I have managed three projects, including as a supervisor, completed 6 national and international policy submissions, represented the organisation in 10 events both in speaking and participant roles, and organised 2 events.

Responsibilities

- Research and analysis on issues of digital labour, data governance, and Big Tech regulation
 - Legal research into digital labour laws and regulations and case laws in order to understand the direction for India's platform labour norms in ride hailing and delivery sectors.
 - Research on extraterritorial responsibility frameworks to govern corporate responsibility in digital value chains.
 - Research on various aspects of data governance, including personal data protection norms in India, regulations for labour platforms, intersection of competition law and platform regulation
- National and international advocacy on corporate responsibility, decent work, and data governance
 - Submission to the Organisation of Economic Co-operation and Development on targeted updates to the Guidelines for Multinational Enterprises with focus on including tech-specific inputs across relevant chapters (February 2023).
 - Submission to the Ministry of Electronics and Information Technology, Government of India on the Digital Personal Data Protection Bill (December 2022).
 - Submission to the International Labour Organization on decent work norms in the platform economy, with a focus on algorithmified workplaces (October 2022).
- Representing the organisation at external events, including at the 20th Global Gathering of the OECD Watch (February 2023) and APWLD's Labour and Digitalisation Conference (October 2022).
- Resource and project management as part of the organisation's leadership cohort.

2. Deloitte Consulting India Pvt Ltd, Gurugram

29 July 2019 – 20 Sep 2021

Job Profile – Consultant, Mergers and Acquisitions offering

Responsibilities

- Program management for four projects at a US-based technology company - including monitoring project risks, actions, issues, decisions, updates to project critical tasks, understanding and collating best practices for M&A projects

- Market assessment studies for technology companies to understand potential target products and value add to acquiring company
- Conducting secondary research and primary interviews towards understanding functioning of an industry

3. Business Standard (remote)

28 March 2018 – 30 April 2019

Job Profile – Contributor, Business Law page (Part time)

Responsibilities

- Identifying and tracking key business law and policy-related changes and news items, with about 10 pieces published
- Analysing policy-changes or impact of change in a particular law over the industry - including stories on competition law and policy, technology policies, payment wallets, tax regime
- Engaging with experts to get their perspective on these stories

4. Mint, HT Media Ltd, New Delhi

5 May 2014 – 14 April 2017

Job Profile – Legal Writer

Responsibilities

- Tracking and reporting legal developments from the Supreme Court, high courts and lower courts, tribunals and Parliament through regular reports and articles, with over 300 news reports written during this time
- Analysing impact of judgments and court orders across various sectors
- Writing special stories and in-depth pieces around key issues and cases, including 40 years of Emergency, 10 years of Domestic Violence Act, litigation and judicial reforms
- Interviewing experts on relevant issues

Publications

1. Sen, S., Chatterjee, S., Sharma, A. & Agarwal, S. (2023). Platform Work and Algorithms: Understanding the Legal Framework around Algorithmic Management and Moving towards Decent Work objectives. *IT for Change*. (Forthcoming)
2. Sen, S., and Chatterjee, S. (2023). Lessons from the EU Platform Work Directive. *Bot Populi*. April 2023. <https://botpopuli.net/lessons-from-the-eu-platform-work-directive/>
3. Gurumurthy, A., Sen, S. & Chatterjee, S. (2022). A Southern Perspective: The Missing Piece in ERFs. *Bot Populi*. November 2022. <https://botpopuli.net/a-southern-perspective-the-missing-piece-in-frameworks-on-extraterritorial-responsibility>
4. Bharthur, B. & Sen, S. (2022). The Big Wave of Platform Regulation is Here – What’s Next? *Bot Populi*. August 2022. <https://botpopuli.net/the-big-wave-of-platform-regulation-is-here-whats-next/>
5. Bharthur, B. & Sen, S. (2022). Great Men Simply Know Better: How the Twitter Takeover Exposes One of Big Tech’s Most Harmful Traits. *Bot Populi*. May 2022. <https://botpopuli.net/great-men-simply-know-better-how-the-twitter-takeover-exposes-one-of-big-techs-most-harmful-traits/>
6. Sen, S. (2022). Time for Upgrade: Why Competition Law is Not Enough for the Platform Economy. *Bot Populi*. February 2022. <https://botpopuli.net/time-for-upgrade-why-competition-law-is-not-enough-for-the-platform-economy/>

Languages Known

English (fluent), Hindi (fluent), Bengali (mother tongue), Kannada (novice)